

HEALTH INFRASTRUCTURE

Statement of support

Health Infrastructure is a strong supporter of the Culture Standard, and we are actively applying it across our portfolio to drive more constructive work hours, wellbeing and gender balance in the construction sector.

To advance the Standard's 'time for life' and 'wellbeing' objectives, we pioneered the early research into the benefits of a five-day work week for construction workers with partners UNSW and Roberts Co in 2021 and have since enacted 25 construction contracts operating on a five-day work week.

We consistently find that providing a weekend for construction workers improves their work-life balance – and importantly, makes no material difference to the economic viability of our projects.

To advance the Standard's 'diversity' objective, we are working with the NSW Government's Women in Construction program to place funded project officers with our head contractors to attract, upskill and retain female employees.

With the support of our industry partners, we now have officers in place on most of our major hospital redevelopments including Liverpool Hospital, Westmead Hospital, Children's Hospital Westmead, Sydney Children's Hospital Randwick, St George Hospital, Shoalhaven Hospital and John Hunter Hospital. Our project teams are benefiting from the skills and capabilities of women who regard construction as a compelling career choice.

The Culture Standard aligns with Health Infrastructure's values and directly supports our delivery agenda. We are proud to be improving the work experience of all the valuable individuals participating in our supply chain and are committed to continuing to innovate in this area.

Rebecca Wark Chief Executive