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## **Improving Safety and Wellbeing Through Cultural Change**

Safety and wellbeing are part of everything we do at Victoria's Major Transport Infrastructure Authority (MTIA). That's why the development of a Culture Standard for the construction industry is such an important step.

The Culture Standard will help to improve the wellbeing of the 18,000 strong people working on our projects, and open new doors for a more diverse workforce to access a rich and rewarding career building the future of our State.

Diversity and equal opportunities will not only guarantee sustainability and prosperity of the industry, but will ensure we have the knowledge, experience, and insights to fill the skills gaps in this booming sector for many years to come.

The MTIA has been a partner in the development of this work since its inception, and we look forward to continuing our relationship with industry and other jurisdictions to address cultural impacts.

Kevin Devlin

Director General

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